



*The Mission of Nipigon District Memorial Hospital is to deliver excellence in rural health care with our partners for all residents in our communities.*

## PERSONAL SUPPORT WORKER

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**Bargaining Unit:** UNIFOR

**Salary:** Per Collective Agreement

**Start Date:** ASAP

**Work Status:** Casual

**Posting Date:** February 14, 2022

**Closing Date:** Open until filled

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Nipigon District Memorial Hospital is committed to delivering health care in a manner that is consistent with our philosophy that *“patients, residents and their families are at the centre of everything we do”*. Applicants are required to demonstrate knowledge, understanding, and commitment to this philosophy of care.

In accordance with the residents’ care plan and in collaboration with the interdisciplinary health care team, the PSW working in Long Term Care contributes to the quality of life of residents/patients by promoting independence, dignity, social, emotional and physical well being, mobility, personal appearance, comfort and safety.

The PSW supports residents/patients and their families. The PSW observes and reports changes in conditions to the most appropriate person.

### Qualifications:

- Graduate of a Personal Support Worker Program
- Experience in working with seniors in the home environment and chronic care residents in a health care facility
- Current CPR and First Aid Certification
- Good physical and mental health
- High level of initiative and self direction
- Strong organizational, critical thinking and problem solving skills
- Excellent interpersonal and verbal communication skills
- Demonstrates behavior consistent with the Hospital’s Code of Conduct
- Valid driver’s license, insurance and access to own transportation for home visits
- Proficient in computer applications
- Ability to work with minimal supervision and as part of a collaborative RN/RPN/PSW team

### Duties:

General PSW duties included but not restricted to Long Term Care, Hospice and Acute Care.

Nipigon District Memorial Hospital strives to ensure the safety and security of its patients, residents, visitors, employees and assets financial and otherwise. As one tool in the recruitment screening process, all offers of employment to external candidates shall be conditional upon completion of a satisfactory Vulnerable Sector Check to ensure the absence of relevant criminal convictions.

### Submit applications to:

Madison Boudreau, Chief Nursing Executive by email: [cne@ndmh.ca](mailto:cne@ndmh.ca)

Nipigon District Memorial Hospital, Box 37, 125 Hogan Road, Nipigon, ON P0T 2J0

We thank all applicants; however only those selected for an interview will be contacted.

Nipigon District Memorial Hospital is an equal opportunity employer. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.