



*The Mission of Nipigon District Memorial Hospital is to deliver excellence in rural health care with our partners for all residents in our communities.*

## NURSE MANAGER

**Posting Number:** 2022-06-NU-4

**Bargaining Unit:** Non-Union

**Work Status:** Permanent Full-Time

**Start Date:** ASAP

**Hours of Work:** Mon-Fri, 7.5 hours/day

**Posting Date:** August 2, 2022

**Rate of Pay:** Negotiable, based on experience

**Closing Date:** Open until filled

Nipigon District Memorial Hospital is committed to delivering health care in a manner that is consistent with our philosophy that *“patients, residents and their families are at the centre of everything we do”*. Applicants are required to demonstrate knowledge, understanding, and commitment to this philosophy of care.

Under the direction of the Chief Nursing Executive, the Nurse Manager is responsible for the direct supervision of RN’s, RPN’s, PSW’s, Ward Clerks and the Activity Coordinator and oversees the clinical areas which include Acute Care, Emergency, and Long-Term Care. The Nurse Manager will aid the unit staff in emergency situations within the scope of practice as outlined by the College of Nurses of Ontario.

### Qualifications

- Current Registered Nurse registration with the College of Nurses of Ontario
- Bachelor of Science degree in Nursing or equivalent is required. Masters in Nursing or equivalent is preferred.
- Active member of the Registered Nurses’ Association of Ontario
- Minimum of five (5) years’ experience working with patients, clients, residents and families in an inter-professional team environment
- Minimum of two (2) years management and supervisory experience in unionized health care environment
- Knowledge of relevant regulated acts and legislation and LTC compliance
- Proficient in computer applications including Meditech, Med e Care, Outlook, Word, Excel and Power Point
- High level of initiative and self-direction
- Ability to work with minimal supervision and as part of a collaborative team
- Excellent interpersonal and verbal communication skills
- Demonstrated sound decision-making and problem-solving skills
- Highly developed organizational skills
- Experience in unit budget management
- Excellent attendance record is imperative

### Duties

- Responsible for direct supervision of RN, RPN, PSW and Ward Clerk staff, overseeing the clinical areas of Acute, ER, Long Term Care and the Assisted Living Program.
- Assist in the development and implementation of unit-specific short and long-term goals and objectives designed to maximize existing services and to meet standards of care for patients and residents.
- Facilitate and promote a multidisciplinary team approach to patient and resident care.
- Assists with the recruiting/hiring and termination of Nursing personnel in consultation with the Chief Nursing Executive.

Nipigon District Memorial Hospital strives to ensure the safety and security of its patients, residents, visitors, employees and assets financial and otherwise. As one tool in the recruitment screening process, all offers of employment to external candidates shall be conditional upon completion of a satisfactory Vulnerable Sector Check to ensure the absence of relevant criminal convictions.

**Submit applications to:** M. Boudreau, Chief Nursing Executive by email: [cne@ndmh.ca](mailto:cne@ndmh.ca)

Nipigon District Memorial Hospital, Box 37, 125 Hogan Road, Nipigon, ON P0T 2J0

We thank all applicants; however only those selected for an interview will be contacted.

Nipigon District Memorial Hospital is an equal opportunity employer. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.