



*The Mission of Nipigon District Memorial Hospital is to deliver excellence in rural health care with our partners for all residents in our communities.*

## **THERAPEUTIC RECREATIONIST – BEHAVIOURAL SUPPORT**

**Posting Number:** 2022-40-UNIFOR-SVC

**Bargaining Unit:** UNIFOR

**Start Date:** ASAP

**Rate of Pay:** \$28.731-\$29.197/hr

**Work Status:** Permanent full-time

**Hours of Work:** 37.5hrs/week

**Posting Date:** November 24, 2022

**Closing Date:** December 2, 2022

Nipigon District Memorial Hospital is committed to delivering health care in a manner that is consistent with our philosophy that *“patients, residents and their families are at the centre of everything we do”*. Applicants are required to demonstrate knowledge, understanding, and commitment to this philosophy of care.

### **Qualifications & Experience**

- Therapeutic Recreation degree and/or postgraduate therapeutic recreation diploma;
- Membership in good standing with Therapeutic Recreation Ontario (TRO) and/or with Canadian Therapeutic Recreation Association (CTRA);
- Evidence of a current criminal reference check – vulnerable sector screening;
- Relevant clinical experience (3-5 years) working with older adults and care partners in long-term care and community settings;
- Experience implementing quality improvement initiatives (e.g. Residents First Training);
- Experience supporting the lived experience of older adults living with or at risk of responsive behaviours and their care partners;
- Experience with electronic documentation, specifically the Resident Assessment Instrument (RAI) documentation, including assessments, Resident Assessment Protocols (RAPS) and care planning functions.

### **Additional Training/Certificates considered an asset:**

- P.I.E.C.E.S.TM and/or U-FIRST!
- Gentle Persuasive Approaches (GPA) basics training
- Mental Health First Aid for Seniors Training

### **Responsibilities & Duties**

- Provides coaching, care planning and/or hands on care in the home within their scope of practice to assist in managing responsive behaviours;
- Helps front line staff working with a resident to use frameworks such as, P.I.E.C.E.S. and UFirst to assess responsive behaviors, identify causes, formulate and implement coordinated care plans and therapeutic interventions;
- Proactively identify training and education needs for the home and coordinates with the Flex Nurse/Nurse Manager to deliver capacity building supports;
- Identify the need, and prepare for additional consultation and/or referrals to other services or specialties as required;
- Collaborate and communicate with other internal Long-Term Care homes staff, other Behavioral Support Leads, Psychogeriatric Resource Consultant (PRC), Long Term Care Behavioural Support Outreach Team (LTC-BSOT), hospitals, North West LHIN, and other allied health care as required;
- Review and evaluate the recommendations, treatments and plan of care in consultation with the resident, family and care providers.

Nipigon District Memorial Hospital strives to ensure the safety and security of its patients, residents, visitors, employees and assets financial and otherwise. As one tool in the recruitment screening process, all offers of employment to external candidates shall be conditional upon completion of a satisfactory Vulnerable Sector Check to ensure the absence of relevant criminal convictions.

### **Submit applications to:**

C. Wotherspoon, Nurse Manager by email: [cwotherspoon@ndmh.ca](mailto:cwotherspoon@ndmh.ca)

Nipigon District Memorial Hospital, Box 37, 125 Hogan Road, Nipigon, ON P0T 2J0

We thank all applicants; however only those selected for an interview will be contacted.

Nipigon District Memorial Hospital is an equal opportunity employer. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.