



The Mission of Nipigon District Memorial Hospital is to deliver excellence in rural health care with our partners for all residents in our communities.

HOSPITAL CHAPLAIN

Posting Number: 2023-03	Bargaining Unit: Contract	Start Date: March 6, 2023
Rate of Pay: As per contract	Work Status: Part Time	Hours of Work: Up to 6hrs/Week
Posting Date: January 30, 2023	Closing Date: Open Until Filled	

Nipigon District Memorial Hospital is committed to delivering health care in a manner that is consistent with our philosophy that *“patients, residents and their families are at the centre of everything we do”*. Applicants are required to demonstrate knowledge, understanding, and commitment to this philosophy of care.

Qualifications & Experience

- Completion of post-secondary education - post graduate education relevant to spiritual and religious care
- 3 to 5 years’ experience with seniors
- Trained or experienced in multi-faith programming
- Excellent communication skills, both written and verbal
- Must provide a complete and current (within six months) Vulnerable Sector Check (including a Criminal Background Check) or be willing to obtain one

Responsibilities & Duties

Reporting to the Chief Nurse Executive/Administrator, the Chaplain is responsible for providing a variety of services to ensure the spiritual and religious needs of the Residents are met.

Key Responsibilities include:

- To assist in the development of goals and objectives and policies and procedures for the pastoral care services;
- To ensure pastoral care services are delivered in a manner that is keeping with the resident's needs and expectations;
- To ensure that services are delivered in a manner that respects choice, consent and Resident satisfaction;
- To assess the spiritual and religious needs of each resident which in turn will form the framework for the services offered;
- To incorporate the following services for residents: Church services, Communion, Denominational services by clergy from specific faith, Non-denominational memorial service for residents, family, staff and volunteers, Ministerial visiting program, Prayer group, Reading or study groups, Special services for residents with cognitive impairments, Spiritual counseling, Off site religious / spiritual outings, Celebration of festivals and holy days for all faiths represented, Community worship within the facility;
- Work in a position of trust with vulnerable adults (Residents);
- Other duties as assigned.

Nipigon District Memorial Hospital strives to ensure the safety and security of its patients, residents, visitors, employees and assets financial and otherwise. As one tool in the recruitment screening process, all offers of employment to external candidates shall be conditional upon completion of a satisfactory Vulnerable Sector Check to ensure the absence of relevant criminal convictions.

Submit applications to:

M. Boudreau, Chief Nurse Executive by email: cne@ndmh.ca

Nipigon District Memorial Hospital, Box 37, 125 Hogan Road, Nipigon, ON P0T 2J0

We thank all applicants; however only those selected for an interview will be contacted.

Nipigon District Memorial Hospital is an equal opportunity employer. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.