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For Immediate release:

New Leadership Appointments for Nipigon District Memorial Hospital

Nancy Gladun, Chair of the Nipigon District Memorial Hospital's Board of Directors, is pleased to announce that after a comprehensive search process, Shannon Cormier of Nipigon, Ontario is appointed to the role of President and Chief Executive Officer of the hospital effective November 6, 2023. Gladun states "this is great news for our hospital and the Nipigon district communities. The Board is confident that Shannon is the right person to lead our hospital through the development of a new strategic plan and as we work ahead to advance the hospital's expansion while navigating the current healthcare realities and innovatively exploring transformational opportunities."

Shannon joined NDMH in a contracted role of Interim Chief Operating Officer in March of this year. Prior to joining NDMH, Shannon served as Executive Director of North of Superior Counselling Programs from 2013 to 2021 and has over 25 years experience living in, working and advocating for primarily rural communities here in Northern Ontario and British Columbia, with a few years spent in Thunder Bay and Winnipeg.

Shannon is excited and honoured to begin this new chapter with Nipigon District Memorial Hospital and is looking forward to working collaboratively with our local, regional and provincial partners while also focusing on continuing to nourish and fuel a vibrant healthy and safe workplace for our staff.

Earlier this summer, the hospital selected Kyle Lemieux of Nipigon, Ontario for the role of Chief Nursing Executive July 4, 2023.

He has served the rural North in many different nursing capacities and plans to use that experience to help navigate through the complexities of the current Healthcare climate.

The hospital's current President and CEO, Cathy Eady, will transition to retirement by November 6th and has served the hospital as CEO since November 2020 following 2 years as the Chief Nursing Executive and Chief Operations Officer. She is proud to have added to her accomplishments, the creation of a stable patient transfer program, collaboration with Confederation College for Personal Service Workers and the first ever Registered Practical Nurse program offered locally. The establishment of an Indigenous Advisory Council and securing the provisionary funding for a 30-bed long term care addition and retrofit are also key accomplishments. Quality and Patient safety have always been a passion and the establishment of a quality framework, a comprehensive safety plan and expanding the role of patient and family centred care in the organization has supported NDMH in a managing COVID directives in the most patient/resident centred way possible..." we truly were in it together."

Gladun and Eady are both excited and expect to continue seeing great things from the hospital as they have the highest confidence in the new additions to the Executive team leading the way.

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