



The Mission of Nipigon District Memorial Hospital is to deliver excellence in rural health care with our partners for all residents in our communities.

CHIEF EXECUTIVE OFFICER

Posting Number: 2023-40-NU	Bargaining Unit: Non-union	Start Date: Fall 2023
Rate of Pay: Negotiable	Work Status: Permanent part-time (0.60 FTE)	Hours of Work: Flexible
Posting Date: May 26, 2023	Closing Date: June 16, 2023	

Experience the benefits of working in a small, rural hospital where no day is the same. Affordable living and nature at your front door, and proximity to Thunder Bay makes commuting feasible with flexible work hours.

Nipigon District Memorial Hospital is committed to delivering health care in a manner that is consistent with our philosophy that *“patients, residents and their families are at the centre of everything we do”*. Applicants are required to demonstrate knowledge, understanding, and commitment to this philosophy of care.

Reporting to the Chair of the Board of Directors of the Nipigon District Memorial Hospital (NDMH), the Chief Executive Officer (CEO) will be primarily responsible for the overall management and direction of NDMH in keeping with the Vision, Mission, Values and Strategic Directions of the hospital.

The CEO will provide the overall strategy and hospital wide leadership necessary to carry out its obligations and accountabilities as a hospital and as a provider of Long- Term Care and fulfill its obligations to its healthcare partners, comply with legislated and regulatory requirements, and respond to public expectations.

The CEO is accountable to the board of the hospital for the overall operation and performance of NDMH.

The successful candidate must:

- be a passionate and visionary leader with a track record of success in healthcare administration
- have a minimum 5 years executive leadership experience
- have demonstrated experience developing and managing corporate operational plans
- have demonstrated leadership and team building expertise
- be knowledgeable of northern rural health issues
- demonstrate understanding of the unique patient populations / needs within the region
- be a known collaborator with partner organizations in support of the local Ontario Health Team
- be flexible and adaptable to meet the needs of NDMH
- be knowledgeable in managing the process for capital projects including fundraising

NDMH is committed to delivering healthcare in a manner that is consistent with Patient and Family Centred Care. Applicants are required to have a demonstrated knowledge, understanding and commitment to this care philosophy. Candidates will have demonstrated adherence to the Hospital's Code of Conduct. Previous experience building a capital project would be an asset. **The CEO participates in the senior team rotating on-call schedule. Travel within the region is a requirement of the role.**

Nipigon District Memorial Hospital strives to ensure the safety and security of its patients, residents, visitors, employees and assets financial and otherwise. As one tool in the recruitment screening process, all offers of employment to external candidates shall be conditional upon completion of a satisfactory criminal record check to ensure the absence of relevant criminal convictions.

Submit applications to:

N. Gladun, Chair of the Board of Directors by email: director.gladun@ndmh.ca
Nipigon District Memorial Hospital, Box 37, 125 Hogan Road, Nipigon, ON P0T 2J0

We thank all applicants; however only those selected for an interview will be contacted.

Nipigon District Memorial Hospital is an equal opportunity employer. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.