



*The Mission of Nipigon District Memorial Hospital is to deliver excellence in rural health care with our partners for all residents in our communities.*

## PHYSIOTHERAPIST

---

<b>Posting Number:</b> 2023-51-UNIFOR PARA	<b>Bargaining Unit:</b> UNIFOR	<b>Start Date:</b> Nov 13, 2023
<b>Rate of Pay:</b> \$33.707-\$44.797/hour	<b>Work Status:</b> Temp Full Time	<b>Hours of Work:</b> 37.5hrs/week
<b>Closing Date:</b> Open until filled	(pending return of incumbent)	

---

Experience the benefits of working in a small, rural hospital where no day is the same. Affordable living and nature at your front door with a HOOPP pension, health benefits and paid vacations. Signing bonus available and may be eligible for \$15 000 Rehabilitation Incentive Grant. Proximity to Thunder Bay makes commuting feasible with flexible work hours.

The Physiotherapist (PT) provides care to acute inpatients, Long Term Care (LTC) residents and outpatients. The PT is responsible and accountable for their own outpatient, orthopedic, caseload. The PT works within the scope of physiotherapy in collaboration with the health care team to provide and enhance care for all inpatients and residents. The PT role within the Nipigon District Memorial Hospital is unique in that they work with their outpatient population under an OHIP funding model that gives full autonomy to the PT for determining treatment requirements to match their patient's needs. The PT reports to the Senior Physiotherapist and can expect to spend 70% of their week with their outpatient clients, 20% of their week with inpatients/residents and 10% of their week on administration duties.

### Qualifications

- Graduate of an accredited Physiotherapy program
- Licensed to practice with the College of Physiotherapists of Ontario; physiotherapy residents are welcome to apply and onsite supervision is available from an experienced PT
- Well-developed assessment skills and analytic skills to develop treatment plans based on assessment findings
- Ability to exercise independent judgment and time management
- Comprehensive knowledge base and high degree of clinical competence caring for patients in multiple settings
- Demonstrated ability to attend work on a regular and sustained basis

In addition, applicants must have demonstrated experience in the following elements of physiotherapy:

- Strong leadership ability and interpersonal skills, and able to work collaboratively with an inter-professional team
- Ability to be flexible and adapt positively to constantly changing situations
- Excellent communication skills, advocacy skills, conflict resolution, critical thinking and problem-solving skills
- High level of initiative and self-direction with strong organizational qualities
- Participate as an active team member in our ongoing focus of a culture of patient and resident safety

Nipigon District Memorial Hospital strives to ensure the safety and security of its patients, residents, visitors, employees and assets financial and otherwise. As one tool in the recruitment screening process, all offers of employment to external candidates shall be conditional upon completion of a satisfactory Vulnerable Sector Check to ensure the absence of relevant criminal convictions.

### Submit applications to:

Kyle Lemieux, Chief Nurse Executive by email: [klemieux@ndmh.ca](mailto:klemieux@ndmh.ca)

Nipigon District Memorial Hospital, Box 37, 125 Hogan Road, Nipigon, ON P0T 2J0

We thank all applicants; however only those selected for an interview will be contacted.

Nipigon District Memorial Hospital is an equal opportunity employer. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.