



The Mission of Nipigon District Memorial Hospital is to deliver excellence in rural health care with our partners for all residents in our communities.

CHIEF FINANCIAL OFFICER

Posting Number: 2024-55

Posting Date: October 8, 2024

Closing Date: October 25, 2024

Work Status: Temp Full-Time

Bargaining Unit: Non-Union

Rate of Pay: Experience based

Start Date: January 6, 2025

Nipigon Hospital is committed to delivering health care in a manner that is consistent with our Philosophy that *“patients, residents, and their families are at the centre of everything we do.”* Applicants are required to demonstrate knowledge, understanding, and commitment to this philosophy of care.

We are seeking a senior financial officer to support the operations of our hospital, as well as the operations of our community partners. Reporting directly to the CEO, you will facilitate and complete budgets, variance analysis, plan, collect, and interpret business plans. You will be the key decision support analyst for the hospital, ensuring operations are based on performance indicators and key efficiencies are identified to improve quality and sustainability. You will prepare and review financial statements and variance for the Board of Directors, intersect with the Local Health Integration Network and Ministry of Health to advance our strategic plan. You will work within a dynamic team to advance the delivery of health care within our health hub. Responsibilities, in addition to Finance, include Accounting, IT, Payroll, and Purchasing, as well as food services, laundry, housekeeping, health records, and maintenance.

QUALIFICATIONS:

- Chartered Professional Accountant with healthcare sector experience
- Individual with evidence of progressive leadership and management experience in complex organizational systems
- Extensive knowledge of public sector funding systems and formulae
- Knowledge of sector trends, best practices, benchmarking sources and performance indicators
- Relevant legislation knowledge affecting the sector, including Public Hospital Act, Health Insurance Act, Health and safety legislation
- Ability to conceptualize and problem-solve complex issues
- Effective interpersonal skills for managing internal and external relationships
- Excellent communicator, proficient in financial accounting and computer systems
- Committed to patients, families and residents at the centre of our care and all operations of the Hospital
- A well-respected leader, with expertise in managing in a challenging work environment

In addition, applicants must demonstrate experience and skillset in the following core competencies:

- Strong leadership ability and highly developed interpersonal skills
- Ability to manage and work collaboratively with an inter-professional team
- Ability to be flexible and adapt positively to constantly changing situations
- Excellent communication skills, negotiation and conflict resolution
- Strong organizational, critical thinking, and problem-solving skills
- High level of initiative and self-direction
- Proficient in computer applications

SUBMIT APPLICATION TO:

HR Generalist – Casey Clearwater
Nipigon District Memorial Hospital, Box 37, 125 Hogan Road Nipigon, ON P0T 2J0
Email - careers@ndmh.ca

Nipigon Hospital welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.