



*The Mission of Nipigon District Memorial Hospital is to deliver excellence in rural health care with our partners for all residents in our communities.*

## **PERSONAL SUPPORT WORKER**

**Posting Number:** 2025-15, 2025-16, 2025-17

**Posting Date:** March 31, 2025

**Closing Date:** Open until filled

**Work Status:** Temporary Full-Time

**Bargaining Unit:** UNIFOR Service

**Rate of Pay:** As per Collective Agreement

**Start Date:** May 1, 2025

**End Date:** August 31, 2025

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Nipigon District Memorial Hospital is committed to delivering health care in a manner that is consistent with our philosophy that “*patients, residents, and their families are at the centre of everything we do*”. Applicants are required to demonstrate knowledge, understanding, and commitment to this philosophy of care.

Following the residents’ care plan and in collaboration with the interdisciplinary health care team, the PSW working in Long Term Care contributes to the quality of life of residents/patients by promoting independence, dignity, social, emotional, and physical well-being, mobility, personal appearance, comfort, and safety.

The PSW supports residents/patients and their families. The PSW observes and reports changes in conditions to the most appropriate person.

### **Qualifications & Experience**

- Graduate of a Personal Support Worker Program
- Experience in working with seniors in the home environment and chronic care residents in a healthcare facility
- Current CPR and First Aid Certification
- Good physical and mental health
- High level of initiative and self-direction
- Strong organizational, critical thinking, and problem-solving skills
- Excellent interpersonal and verbal communication skills
- Demonstrates behavior consistent with the Hospital’s Code of Conduct
- Valid driver’s license, insurance, and access to own transportation for home visits
- Proficient in computer applications
- Ability to work with minimal supervision and as part of a collaborative RN/RPN/PSW team

### **SUBMIT APPLICATION TO:**

Casey Clearwater, HR Generalist  
Nipigon District Memorial Hospital, Box 37, 125 Hogan Road Nipigon, ON P0T 2J0  
Email - [careers@ndmh.ca](mailto:careers@ndmh.ca)

Nipigon Hospital welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.