

*The Mission of Nipigon District Memorial Hospital is to deliver excellence in rural health care
with our partners for all residents in our communities.*



**NURSE MANAGER
NIPIGON DISTRICT MEMORIAL HOSPITAL**

BARGAINING UNION: NON - UNION

START DATE: ASAP

WORK STATUS: TEMPORARY FULL TIME

POSTING DATE: MAY 8, 2018

CLOSING DATE: MAY 22, 2018

Our organization is committed to delivering health care in a manner that is consistent with Patient/Resident and Family Centred Care. Applicants are required to have a demonstrated knowledge and understanding and commitment to this philosophy of care and provide care or services in a manner that is consistent with NDMH's mission, vision and values.

Under the direction of the Chief Nursing Executive, the Nurse Manager is responsible for the direct supervision of RN's, RPN's, PSW's, Ward Clerks and the Activity Coordinator and oversees the clinical areas which include Acute Care, Emergency, and Long Term Care. The Nurse Manager will provide assistance to the unit staff in emergency situations within the scope of practice as outlined by the College of Nurses of Ontario.

Treat all information concerning patient, client and resident affairs or illnesses and/or hospital business as confidential, privileged information, which must never be discussed except in the course of duty.

QUALIFICATIONS:

- Current Registered Nurse registration with the College of Nurses of Ontario
- Bachelor of Science degree in Nursing or equivalent is required. Masters in Nursing or equivalent is preferred.
- Active member of the Registered Nurses' Association of Ontario
- Certificate in Gerontology is an asset
- Minimum of five (5) years experience working with patients, clients, residents and families in an inter-professional team environment
- Minimum of two (2) years management and supervisory experience in unionized health care environment
- Knowledge of relevant regulated acts and legislation
- Proficient in computer applications including Meditech , Med e Care, Outlook, Word, Excel and Power Point
- High level of initiative and self direction
- Ability to work with minimal supervision and as part of a collaborative team
- Excellent interpersonal and verbal communication skills
- Demonstrated sound decision-making and problem-solving skills
- Highly developed organizational skills
- Experience in unit budget management
- Excellent attendance record is imperative

DUTIES:

- Assist in the development and implementation of unit-specific short and long-term goals and objectives designed to maximize existing services and to meet standards of care for patients and residents.
- Facilitate and promote a multidisciplinary team approach to patient and resident care
- Maintain effective communication and liaisons with staff, medical staff, patients, residents and their families

Nipigon District Memorial Hospital strives to ensure the safety and security of its patients, residents, visitors, employees and assets financial and otherwise. As one tool in the recruitment screening process, all offers of employment to external candidates shall be conditional upon a satisfactory Vulnerable Sector Check to ensure the absence of relevant criminal convictions.

SUBMIT APPLICATION TO:

Dot Allen, Chief Operations Officer and Chief Nursing Executive
Nipigon District Memorial Hospital, Box 37, 125 Hogan Road
Nipigon, ON P0T 2J0
Email – dallen@ndmh.ca

We thank all applicants; however only those selected for an interview will be contacted.

Nipigon District Memorial Hospital is an equal opportunity employer. Upon request, we are prepared to provide accessibility accommodation.