



Board Meeting Minutes

April 25, 2023 at 5:30 pm

Decision Making Framework

NDMH is committed to ensuring decisions and practices are ethically responsible and align with our vision, mission, values, philosophy and strategic directions. All decision makers should consider issues from an ethics perspective, including their implications of patients/residents and their families, staff and the community. The following questions should be considered for each issue:

- 1 Does the decision put **Patient’s First** by responding respectfully to needs, values and preferences of our patients/residents and their families, our communities and by considering input from our Patient/Resident and Family Advisory Council?
- 2 Does the decision support the pursuit of high-**Quality** care through the adoption of best practices and innovation?
- 3 Does the decision demonstrate **Accountability** by advancing a high-quality patient/resident experience that is socially and fiscally accountable?
- 4 Does the decision demonstrate **Respect** by honoring the uniqueness of each individual and the diversifying natures of our communities?
- 5 Does the decision foster **Compassion, Fairness, Integrity** and **Teamwork**?

Agenda

Membership	O	T	V	R	A
Nancy Gladun, Chair				x	
Robert Beatty, Vice Chair	x				
Eric Rutherford, Director	x				
Gordon Mackenzie, Director	x				
Deana Renaud, Director	x				
Jay Lucas	x				
VACANCY					

O: On-site / T: Telecon. / V: Videocon. / R: Regrets / A: Absent

Non-Voting Membership	O	T	V	R	A
Cathy Eady, CEO	x				
Madison Boudreau, CNE			x		
Shannon Cormier, COO	x				
Dr. Ravi Dhaliwal, Chief of Staff	x				
Dr. Jonathon Scully, Pres., Prof. Staff	x				
Judy Jean, Interim EA/Bd Liaison	x				

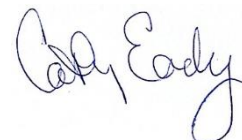
1.1	<p>CALL TO ORDER</p> <p>Board Vice Chair, R. Beatty Chair, called the meeting to order at 5:32 pm. A land acknowledgement protocol in recognition of indigenous lands, treaties and peoples was recited.</p> <p>R. Beatty extended regrets from Board Chair, N. Gladun.</p> <p>J. Lucas was welcomed as the newest Board member and introductions were made.</p>
1.2	<p>QUORUM</p> <p>With 5/6 members present, quorum was attained.</p>
1.3	<p>CONFLICT OF INTEREST</p> <p>None.</p>
1.4	<p>APPROVAL OF AGENDA</p> <p>G. Mackenzie requested to be added to the agenda. Item 5.4 added to the agenda.</p> <p>Moved by - E. Rutherford Seconded by - G. Mackenzie Opposed - None</p> <p><i>“That the agenda for April 25, 2023 be accepted as amended.”</i> Carried.</p>

2.0	<p>PRESENTATION</p> <p>Key Facts Hospital Governors Should Know About Ontario’s Health Care System</p> <p>C. Eady introduced K. Pitzul and M. Prokopy from the Ontario Health Association. The OHA provided a presentation regarding the current challenges of the OHA and their ongoing advocacy to the provincial government for small and rural hospitals and the provincially funded programs that support and, in some cases, sustain their health care services. Financial and budget challenges were discussed.</p>
3.0	<p>PATIENT STORY</p> <p>M. Boudreau shared the recent “Coffee & Conversation” hosted by our new Behavioural Support Lead, Tyra Hoard.</p> <p>To review, as part of the “Through Our Eyes” initiative on Long-Term Care, the staff have been hosting “Coffee & Conversation” once a month to engage the residents in meaningful conversation that allows the residents to share stories.</p> <p>In April, the topic of Coffee and Conversation was “Jobs”. Tyra asked the residents to engage in discussion about the types of jobs they had over the course of their life and the responsibilities that came with them. Lastly, the residents provided some advice for those who may be starting their first job.</p> <p>With resident consent, their photos, job descriptions, and advice was shared with the public with overwhelming positive responses.</p> <p>C. Eady stated that this story is a good example of how we use extra funding to improve the quality of care for our long term care residents.</p> <p>The Board congratulates Tyra on an outstanding job!</p>
4.0	<p>MEETING MINUTES</p>
4.1	<p>NDMH/NDFHT Board Minutes</p> <p>Moved by - D. Renaud Seconded by - G. Mackenzie Opposed - None <i>“That the meeting minutes of March 28, 2023 for the Board of Directors of Nipigon District Memorial Hospital and the Nipigon District Family Health Team be accepted as presented.” Carried.</i></p>
4.2	<p>Medical Advisory Committee Minutes</p> <p>Moved by - E. Rutherford Seconded by - D. Renaud Opposed - None <i>“That the meeting minutes of April 12, 2023 for the Medical Advisory Committee be accepted as presented.” Carried.</i></p>
5.0	<p>GENERATIVE</p>
5.1	<p>Board Chair Report</p> <p>On behalf of Chair N. Gladun, R. Beatty reported on the following,</p> <ul style="list-style-type: none"> • Welcome to J. Lucas, incoming Board Director • Business Case Summary for Phase 1 of Northwestern Ontario Health Record • Board Portal initiative <p>Moved by - D. Renaud</p>

	<p>Seconded by - J. Lucas Opposed - None</p>
5.2	<p>Senior Management Report C. Eady reported on the following,</p> <ul style="list-style-type: none"> • S. Cormier letter of introduction to staff and Operations / Relationship Building • Safety in the Workplace/Workplace Violence Prevention • Benefits Package • Chief Nursing Executive • Honeywell presentation on energy/carbon emission savings • Hospital Infrastructure Renewal Fund (HIRF) submission of 3 Exceptional Circumstances Project Grants (ECPG) <p>R. Beatty expressed his gratitude for M. Boudreau’s leadership and commitment to the patients and residents of Nipigon Hospital, and on behalf of the Board and Executive staff, extended his best wishes to her in her health care career.</p> <p>Moved by - G. Mackenzie Seconded by - D. Renaud Opposed - None</p> <p><i>“That the Senior Management report for April 25, 2023 be accepted as presented.” Carried.</i></p>
5.3	<p>Chief of Staff Report Dr. Dhaliwal stated that they are maintaining the full compliment of physicians. Dr. Scully attended the Society of Rural Physicians Canada general conference. Dr. Dhaliwal recommends that consideration should be given to registering someone from the FHT for this opportunity as it is a significant recruitment opportunity.</p> <p>Moved by - J. Lucas Seconded by - E. Rutherford Opposed - None</p> <p><i>“That the Chief of Staff report for April 25, 2023, be accepted as presented.” Carried.</i></p>
5.4	<p>Ministry of Health Encounter G. Mackenzie reported that he and S. Kukko, Mayor of Nipigon had occasion to be in Toronto recently and had the opportunity to meet with John Jordan, MPP and Parliamentary Assistant to the Minister of Long-Term Care and another representative to discuss Nipigon Hospital’s 30 bed expansion. They received assurance that funding for rural hospitals with long term care homes was being reviewed and that a funding release date of November 1, 2025 is anticipated.</p>
6.0	FIDUCIARY
6.1	<p>Northwestern Ontario Electronic Record Renewal Business Case Motion #7 of April 25, 2023 deferred.</p>
6.2	<p>Hospital Services Accountability Agreement C. Eady stated that meetings are taking place with the Regional CEO group in order to make a collective decision so that submissions are consistent. More information to follow at the May meeting.</p>
6.3	<p>Cost Sharing with NDFHT Deferred pending consultation with NDFHT.</p>
7.0	STRATEGIC

7.1	Ontario Hospital Association Board Self Assessment Portal The Board has been registered to participate in the self assessment. Once the link is available, it will be emailed to all board members for completion.
7.2	Corporate By Laws The first review has been initiated. The Board will review in detail at the May meeting.
7.3	French Language Services Report M. Boudreau explained that collecting French Language Health Services (FLHS) data is vital to support the work being done by the Ministry of Health and Ontario Health to assess FLHS capacity across the health system. The data helps to identify opportunities to improve regional capacity and access to French language health services. The French Language Health Services report for 2022-2023 was successfully submitted on April 19, 2023.
8.0	INFORMATION
8.1	City and District of Thunder Bay Ontario Health Team Special Collaboration Council C. Eady discussed the meeting minutes of March 29, 2023.
8.2	Clinic Manager Communication The physicians requested that all scheduled NDMH Board meetings, be communicated with the Clinic Manager, K. Landry well enough in advance to ensure physician availability.
9.0	IN CAMERA (CLOSED SESSION) Moved by - E. Rutherford
9.1	Seconded by - G. Mackenzie Opposed - None <i>"That the Board of Directors moves to its In Camera meeting at 7:08 pm." Carried.</i>
9.2	ADJOURN IN CAMERA AND RETURN TO REGULAR MEETING
10.0	RESUME REGULAR MEETING Report from Closed Session R. Beatty provided a summary of the In Camera meeting. <ul style="list-style-type: none"> • NDMH / NDFHT In Camera Board Meeting Minutes, March 28, 2023 • Credentialing • OHT Leadership Working Group Recommendations
11.0	ADJOURNMENT Meeting evaluations were provided to the Directors. Moved by - G. Mackenzie Seconded by - E. Rutherford Opposed - None <i>"That the Board of Directors moves to adjourn its Regular meeting at 7:16 pm."</i>

R. Beatty, Vice Chair



C. Eady, Chief Executive Officer