

DIRECTOR - Community Services NDMH / NDFHT

BARGAINING UNIT: NON UNION

WORK STATUS: Full Time

POSTING DATE: April 24, 2018

CLOSING DATE: May 15, 2018

Nipigon District Memorial Hospital (NDMH) is a 38 bed acute, complex chronic care/long term care facility providing excellence in rural health care with our partners for all residents of the Nipigon catchment area, one hour east of Thunder Bay, Ontario.

The Hospital provides inpatient acute care, long term and chronic care services, 24 hour emergency services including emergency labour and delivery, cardiac care including telemetry, rehab and stress testing, palliative care, medical day care, diagnostic services (laboratory, radiography, ultrasound, pulmonary function testing), rehab services including [physiotherapy, occupational therapy, dietician, diabetes outreach services, foot care, and specialist clinics and services – both on-site and via the Ontario Telemedicine Network.

The Nipigon District Family Health Team (FHT) is one of 180 Family Health Teams across the Province of Ontario working towards a vision that all Ontarians will have timely access to high-quality, comprehensive team-based primary care in their local community. The primary mandate is to improve access to primary health care for the communities served through our catchment through innovative leadership, resulting in health care initiatives that contribute to a system that will maximize the resources available for patient care.

As an organization we are working with our partners to advance integration in the spirit of improving access to care, continuity of care and ensuring seamless care transitions.

We are committed to delivering health care in a manner that is consistent with our Philosophy that “*patients, residents and their families are at the centre of everything we do.*” Applicants are required to demonstrate knowledge, understanding, and commitment to this philosophy of care.

Together, the Hospital and FHT are seeking to recruit a visionary leader who is passionate and collaborative and will support the organizations staff and physicians in the achievement of the vision of *Partnering for a Healthier Tomorrow*. The Director reporting to the Hospital’s Site Administrator, will lead the primary care needs of the community through the delivery of the highest quality of inter professional health care. The successful candidate will provide long term sustainability and care coordination for the patients served, while providing administrative leadership for the FHT, leadership and integrated service delivery for community programs of the Hospital with and day-to-day management across an integrated health system hub.

The Director will work to create a cohesive and unified team, while working with partners to integrate and coordinate care services. As a highly effective leader, the Director will exhibit strong communication and relationship building, as well as innovative and strategic thinking. The successful candidate will have understanding of the current and future needs of primary care as they relate to Northwestern Ontario and the implementation of the *Patients First Act*. As an accomplished consensus builder and collaborator, the Director will build strong partnerships and strategic alliances with funders, other primary care providers and community and system health partners. Above all, the Director will be an individual who has a passion for excellence in the provision of high quality accessible primary care for all patients and families.

QUALIFICATIONS:

- University degree in health sciences, business administration, or a related field
- Five or more years of experience in a management or progressive professional leadership role, ideally within an integrated healthcare delivery model or primary care environment
- Possess excellent communications, public relations and interpersonal skills
- Able to demonstrate strong analytical, budgeting, planning and conceptual skills, and an acumen for quality improvement
- An accomplished team builder and leader who can bring out the best in all members of the team and foster a culture of success through collaboration

SUBMIT APPLICATION TO:

Nipigon District Memorial Hospital, Box 37, 125 Hogan Road
Nipigon, ON P0T 2J0
Email – admin@ndmh.ca

We thank all applicants; however only those selected for an interview will be contacted.

Nipigon District Memorial Hospital / Nipigon District Family Health Team are equal opportunity employers.
Upon request, we are prepared to provide accessibility accommodation.

Nipigon District Memorial Hospital / Nipigon District Family Health Team strives to ensure the safety and security of its patients, residents, visitors, employees and assets financial and otherwise. As one tool in the recruitment screening process, all offers of employment to external candidates shall be conditional upon a satisfactory Vulnerable Sector Check to ensure the absence of relevant criminal convictions.