

Nipigon District Memorial Hospital / Nipigon District Family Health Team

Director – Family Health Team and Community Programs

The Nipigon District Family Health Team (NDFHT) is one of 180 Family Health Teams across the Province of Ontario working towards a vision that all Ontarians will have timely access to high-quality, comprehensive team-based primary care in their local community. The primary mandate is to improve access to primary health care for the communities served through our catchment through innovative leadership, resulting in health care initiatives that contribute to a system that will maximize the resources available for patient care.

The NDFHT is comprised of a group of interdisciplinary professionals working to improve the quality of life of the approximately 4,000 patients served through programs in health care promotion, illness prevention, and, the identification and management of disease. In addition to physicians, the interdisciplinary team includes a registered nurse, registered practical nurse, social worker, a dietitian, clinical assistant and an IT/Quality Specialist. The NDFHT works in partnership with the Nipigon District Memorial Hospital (NDMH) and Nipigon Clinic, which represents the four physicians providing services to the clinic, and the Clinic Manager. Working with an engaged Board of Directors and physician team, the Director will be an active member of the Senior Administrative Team of the NDMH; and will be responsible to coordinate and integrate service delivery between the Clinic, Hospital and NDFHT to ensure patients receive the most effective, high quality of care, with a coordinated and seamless approach to care and service.

Currently, we are seeking to recruit a visionary leader who is passionate and collaborative and will support the organizations staff and physicians in the achievement of the vision of Partnering for a *Healthier Tomorrow*. The Director will lead a primary care organization committed to serving the local community through the delivery of the highest quality of interprofessional health care. They will provide long term sustainability and care coordination for the patients served, while providing administrative leadership for the NDFHT, leadership and integrated service delivery for all community programs, and day-to-day management across an integrated health system hub.

The Director will work to create a cohesive and unified team, while working with partners to integrate and coordinate care services. As a highly effective leader, the Director will exhibit strong communication and relationship building, as well as innovative and strategic thinking. The candidate will have understanding of the current and future needs of primary care as they relate to Northwestern Ontario and the implementation of the *Patients First Act*. As an accomplished consensus builder and collaborator, the Director will build strong partnerships and strategic alliances with funders, other primary care providers and community and system health partners. Above all, the Director will be an individual who has a passion for excellence in the provision of high quality accessible primary care for all patients and families.

Qualifications:

- University degree in health sciences, business administration, or a related field
- five or more years of experience in a management or progressive professional leadership role, ideally within an integrated healthcare delivery model or primary care environment
- possess excellent communications, public relations and interpersonal skills
- able to demonstrate strong analytical, budgeting, planning and conceptual skills, and an acumen for quality improvement
- is an accomplished team builder and leader who can bring out the best in all members of the team and foster a culture of success through collaboration