

**REGISTERED PRACTICAL NURSE
LTC LEAD**

BARGAINING UNIT: UNIFOR

SALARY: As per Collective Agreement

START DATE: ASAP

WORK STATUS: Temp FT (pending return of incumbent)

POSTING DATE: January 26, 2021

CLOSING DATE:

Nipigon Hospital is committed to delivering health care in a manner that is consistent with Patient/Resident and Family Centred Care. Applicants are required to have a demonstrated knowledge and understanding and commitment to this philosophy of care.

QUALIFICATIONS

- Current certificate of competence with the College of Nurses of Ontario
- Current CPR
- Successful completion of Medication Administration and Asepsis Courses
- Competencies in initiating IV Therapy
- Knowledgeable about the Long Term Care Homes Act and its Regulation
- Understand the Residents' Bill of Rights
- Competent in development and updating of Care Plans, RAI and RAP
- Demonstration of strong nursing practice, skill and judgment
- Above average skills in physical assessments
- Demonstrated critical thinking skills
- Proven desire and ability to work in a collaborative (PSW/RPN/RN) team practice
- Ability to foster safe, quality care
- Most possess excellent interpersonal skills including superior verbal communication abilities
- Demonstrates behaviours consistent with the College of Nurses' and Hospital's Codes of Conduct
- Proven attendance record
- Good physical condition

DUTIES

Ensure that, day to day, residents are cared for with dignity in the security, safety and comfort and have their physical, psychological, social, spiritual and cultural needs adequately met

Ensure that residents continue to live as independently and safely as possible.

Commit to the continuous improvement of each resident's quality of life, at every stage of their life, by implementing best practices to meet their physical, psychological, social, spiritual and cultural needs.

Coordinate resident care to ensure that appropriate medical care and treatment is provided in a safe environment

Nipigon Hospital strives to ensure the safety and security of its patients, residents, visitors, employees and assets financial and otherwise. As one tool in the recruitment screening process, all offers of employment to external candidates shall be conditional upon a satisfactory Vulnerable Sector Check to ensure the absence of relevant criminal convictions.

SUBMIT APPLICATION TO: Madison Boudreau, Nurse Manager
Nipigon District Memorial Hospital, Box 37, 125 Hogan Road
Nipigon, ON P0T 2J0
Email – nursemanager@ndmh.ca

We thank all applicants; however only those selected for an interview will be contacted. Nipigon District Memorial Hospital is an equal opportunity employer. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the recruitment and selection process.

