



Board of Director's Meeting

Tuesday, May 28, 2024

Attendance

Membership	O	T	V	R	A
Jay Lucas, Chair	x				
Deana Renaud, Director			x		
Terri Elliott, Director	x				
Ashley Davis, Director	x				
Suzanne Lynch, Director	x				
VACANCY					
VACANCY					

O: On-site / T: Telecon. / V: Videocon. / R: Regrets / A: Absent

Non-Voting Membership	O	T	V	R	A
Shannon Cormier, CEO	x				
Lauren Gilbert, CFO	x				
Kyle Lemieux, CNE	x				
Dr. Ravi Dhaliwal, Chief of Staff	x				
Dr. Jonathon Scully, Pres. Prof. Staff					x
Judy Jean, Interim EA/Bd Liaison	x				

1.0	<p>CALL TO ORDER</p> <p>J. Lucas called the meeting to order at 5:38 pm.</p> <p>S. Cormier shared a land acknowledgement.</p> <p>NDMH is pleased to welcome Jennifer Lawrance, Implementation Lead for the accelerated Ontario Health Team Noojmawing Sookatagaing (<i>phonetic pronunciation: Noo-J-ma-wing Soo-ka-tay-ga-ing</i>) (Healing Working Together) District and City of Thunder Bay</p> <p>J. Lawrance provided an overview of the accelerated Team and what it means for small rural hospitals in the district, including Nipigon Hospital. Discussion followed.</p>
1.1	<p>Quorum</p> <p>Quorum was attained.</p>
1.2	<p>Conflict of Interest</p> <p>None.</p>
1.3	<p>Approval of Agenda</p> <p>Moved by - A. Davis Seconded by - T. Elliott Opposed - None</p> <p><i>"That the agenda for the May 28, 2024 Board Meeting be accepted as presented."</i> Carried.</p>
2.0	<p>AGENDA MATTERS</p>
2.1	<p>Board Meeting Minutes - Apr 23, 2024 Meeting Minutes</p> <p>Moved by - A. Davis Seconded by - D. Renaud</p>

Opposed - None

"That the Board meeting minutes of Apr 23, 2024 be accepted as presented." Carried.

3.0 MATTERS FOR DISCUSSION

3.1 Report from the Chief Executive Officer

S. Cormier highlighted key points from written report -

- OHA Small Rural and Northern Hospital Network and CEO/Board Chair Leadership Summit
- LTC Expansion Project update
- Ongoing Roof Leakage and Building Conditions
- Meditech Advance Project
- Ministry Reporting
- Your Health Space Site Visit
- Nurses' Week
- Meditech Advance Project

Discussion took place around the LTC Expansion Project and its challenges.

3.2 Report from the Chief of Staff

Dr. R. Dhaliwal reported that resident and learner placements for the month of May have gone well, providing additional health care to the communities.

Dr. Dhaliwal will be presenting at an event that could also provide potential future collaborations.

Dr. Dhaliwal provided the meeting minutes of the Medical Advisory Committee of May 8, 2024.

3.3 Financial Statements, Mar 2024

L. Gilbert shared and reviewed the financial statements, Mar 2024 in draft. As the audit is not yet completed, there are likely to be some minor changes.

The review of the draft financial statements is part of the preparation for the annual general meeting.

L. Gilbert reports that overall, the organization is in a better financial position than the previous year.

3.3 Corporate By Law Review

S. Cormier shared the by law review process as part of the preparations for the annual general meeting.

May - review and revisions, as required

June - final document with motion for recommendation to the membership for approval at the annual general meeting.

June AGM - approval of by laws by membership, and signed by Board Chair and CEO

Interested directors to reach out to J. Jean to schedule a time to review.

4.0 Matters Requiring Decisions

4.1 Memorandum of Settlement

NDMH / UNIFOR 229 (Service/Paramedical)

K. Lemieux explained the Central bargaining process. 3% increase retro to October 11, 2023, for 2023/24, and another 3% for 2024/25.

Local bargaining will take place prior to Jun 30th with a meeting planned for June 4th.

As per the Ontario Hospital Association and UNIFOR, the Board is required to provide its consent to the memorandum of settlement. This has not previously been included in the Board's work plan but will be added going forward.

Moved by - T. Elliott

Seconded by - A. Davis

Opposed - None

"That the Board of Directors consent to the central negotiated Memorandum of Settlement for NDMH/UNIFOR 229 effective on or before June 1, 2024." Carried.

5.0 IN CAMERA (CLOSED SESSION)

Moved by - S. Lynch

Seconded by - T. Elliott

Opposed - None

"That the Board of Directors moves to its In Camera meeting at 6:37 pm." Carried.

The Board adjourned its In Camera meeting at 6:53 pm, and returned to its Regular meeting.

6.0 RESUME REGULAR MEETING

Report from Closed Session

J. Lucas provided a summary of the In Camera meeting.

- In Camera Meeting Minutes of Apr 23, 2024
- Credentialing
- Moving Forward Follow up

7.0 ADJOURNMENT

Moved by - S. Lynch

Seconded by – T. Elliott

Opposed - None

"That the Board of Directors moves to adjourn its meeting at 6:55 pm." Carried.

Jay Lucas,
Board Chair

Shannon Cormier,
President and Chief Executive Officer