



The Mission of Nipigon District Memorial Hospital is to deliver excellence in rural health care with our partners for all residents in our communities.

## NURSE PRACTITIONER

**BARGAINING UNIT:** ONA

**SALARY:** As per ONA Collective Agreement

**START DATE:** ASAP

**WORK STATUS:** Part Time

**POSTING DATE:** January 15, 2020

**CLOSING DATE:**

Nipigon Hospital is committed to delivering health care in a manner that is consistent with our Philosophy that *"patients, residents and their families are at the centre of everything we do."* Applicants are required to demonstrate knowledge, understanding, and commitment to this philosophy of care.

The Nurse Practitioner (NP) has a direct reporting relationship to the Chief Nursing Executive/Chief Operations Officer. The NP has a professional accountability for quality and safety to the Medical Advisory Committee through the Chief of Staff. The NP is responsible and accountable for his/her own practice.

The NP works within the framework of nursing in collaboration with the health care team to provide and enhance care for all patients and residents. Nurse Practitioner practice addresses the five domains of Advanced Practice Nursing: Clinical Practice, Collaboration, Leadership, Research and Change Agent.

### QUALIFICATIONS:

- Successful completion of a Nurse Practitioner program
- Current RN registration with the College of Nurses of Ontario in the Extended Class (EC)
- A minimum of 3 - 5 years recent experience working in a primary care setting preferred
- Advanced assessment skills and sound knowledge of clinical therapeutics
- Comprehensive knowledge base and high degree of clinical competence caring for patients in multiple settings
- Regular attendance at work is imperative, therefore, all applicants will have to demonstrate a good attendance record to be considered for this position

In addition, applicants must have demonstrated experience in the following elements of nursing practice:

- Strong leadership ability and highly developed interpersonal skills
- Ability to manage and work collaboratively with an inter-professional team
- Ability to be flexible and adapt positively to constantly changing situations
- Effective patient and family counseling skills
- Excellent communication skills, negotiation and conflict resolution
- Strong organizational, critical thinking and problem solving skills
- High level of initiative and self direction
- Proficient in computer applications

**Nipigon Hospital strives to ensure the safety and security of its patients, residents, visitors, employees and assets financial and otherwise. As one tool in the recruitment screening process, all offers of employment to external candidates shall be conditional upon a satisfactory Vulnerable Sector Check to ensure the absence of relevant criminal convictions.**

### SUBMIT APPLICATION TO:

Chief Nursing Executive / Chief Operating Officer  
Nipigon District Memorial Hospital, Box 37, 125 Hogan Road  
Nipigon, ON P0T 2J0  
Email – [ccovino@ndmh.ca](mailto:ccovino@ndmh.ca)

We thank all applicants; however only those selected for an interview will be contacted. Nipigon District Memorial Hospital is an equal opportunity employer. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.