



*The Mission of Nipigon District Memorial Hospital is to deliver excellence in rural health care with our partners for all residents in our communities.*

**PERSONAL SUPPORT WORKER  
ASSISTED LIVING PROGRAM (ALP) / LONG TERM CARE**

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**BARGAINING UNIT:** UNIFOR

**SALARY:** As per Collective Agreement

**START DATE:** ASAP

**WORK STATUS:** Casual

**POSTING DATE:** June 1, 2020

**CLOSING DATE:**

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Nipigon Hospital is committed to delivering health care in a manner that is consistent with our Philosophy that *“patients, residents and their families are at the centre of everything we do.”* Applicants are required to demonstrate knowledge, understanding, and commitment to this philosophy of care.

The PSW, through the Assisted Living Program, supports the client’s independence and ability to stay at home. He/she provides support services to clients, by assisting with personal care and daily living, while promoting maximum independence.

In accordance with the residents’ care plan and in collaboration with the interdisciplinary health care team, the PSW working in Long Term Care contributes to the quality of life of residents/patients by promoting independence, dignity, social, emotional and physical well being, mobility, personal appearance, comfort and safety.

The PSW supports residents/patients and their families. The PSW observes and reports changes in conditions to the most appropriate person.

**QUALIFICATIONS:**

- Graduate of a Personal Support Worker Program
- Experience in working with seniors in the home environment and chronic care residents in a health care facility
- Current CPR and First Aid Certification
- Good physical and mental health
- High level of initiative and self direction
- Strong organizational, critical thinking and problem solving skills
- Excellent interpersonal and verbal communication skills
- Demonstrates behavior consistent with the Hospital’s Code of Conduct
- Valid driver’s license, insurance and access to own transportation for home visits
- Proficient in computer applications
- Ability to work with minimal supervision and as part of a collaborative RN/RPN/PSW team

**Nipigon Hospital strives to ensure the safety and security of its patients, residents, visitors, employees and assets financial and otherwise. As one tool in the recruitment screening process, all offers of employment to external candidates shall be conditional upon a satisfactory Vulnerable Sector Check to ensure the absence of relevant criminal convictions.**

**SUBMIT APPLICATION TO:**

Lynn Imhoff, Nurse Manager  
Nipigon District Memorial Hospital, Box 37, 125 Hogan Road  
Nipigon, ON P0T 2J0  
Email – nursemanager@ndmh.ca

We thank all applicants; however only those selected for an interview will be contacted.

Nipigon District Memorial Hospital is an equal opportunity employer. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.