



The Mission of Nipigon District Memorial Hospital is to deliver excellence in rural health care with our partners for all residents in our communities.

HOSPITAL CHAPLAIN/PASTORAL CARE

Posting Number: 2025-49

Bargaining Unit: Contract

Start Date: ASAP

Rate of Pay: As per contract

Work Status: Casual

Hours of Work: Flexible

Posting Date: October 29, 2025

Closing Date: Open Until Filled

Nipigon District Memorial Hospital is committed to delivering health care in a manner that is consistent with our philosophy that *“patients, residents and their families are at the centre of everything we do”*. Applicants are required to demonstrate knowledge, understanding, and commitment to this philosophy of care.

Qualifications & Experience

- Completion of post-secondary education - post graduate education relevant to spiritual and religious care
- 3 to 5 years' experience with seniors
- Trained or experienced in multi-faith programming
- Excellent communication skills, both written and verbal
- Must provide a complete and current (within six months) Vulnerable Sector Check (including a Criminal Background Check) or be willing to obtain one

Responsibilities & Duties

Reporting to the Chief Nurse Executive/Administrator, the Chaplain is responsible for providing a variety of services to ensure the spiritual and religious needs of the Residents are met.

Key Responsibilities include:

- To assist in the development of goals and objectives and policies and procedures for the pastoral care services;
- To ensure pastoral care services are delivered in a manner that is keeping with the resident's needs and expectations;
- To ensure that services are delivered in a manner that respects choice, consent and Resident satisfaction;
- To assess the spiritual and religious needs of each resident which in turn will form the framework for the services offered;
- To incorporate the following services for residents: Church services, Communion, Denominational services by clergy from specific faith, Non-denominational memorial service for residents, family, staff and volunteers, Ministerial visiting program, Prayer group, Reading or study groups, Special services for residents with cognitive impairments, Spiritual counseling, Off site religious / spiritual outings, Celebration of festivals and holy days for all faiths represented, Community worship within the facility;
- Work in a position of trust with vulnerable adults (Residents);
- Other duties as assigned.

SUBMIT APPLICATION TO:

HR Generalist – Casey Clearwater
Nipigon District Memorial Hospital, Box 37, 125 Hogan Road Nipigon, ON P0T 2J0
Email - careers@ndmh.ca

Nipigon Hospital welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.