The Mission of Nipigon District Memorial Hospital is to deliver excellence in rural health care with our partners for all residents in our communities.

PERSONAL SUPPORT WORKER - FLEX

Posting Number: 2025-52 **Posting Date:** December 1, 2025 **Closing Date:** January 1, 2025

Work Status: Full-Time **Bargaining Unit:** UNIFOR Service **Rate of Pay:** As per Collective Agreement

Start Date: January 19, 2025

Nipigon District Memorial Hospital is committed to delivering health care in a manner that is consistent with our philosophy that "*patients, residents, and their families are at the centre of everything we do"*. Applicants are required to demonstrate knowledge, understanding, and commitment to this philosophy of care.

The PSW – Flex Role supports multiple areas of the hospital, including Acute Care, Emergency, and Long-Term Care. This role was developed in response to increasing patient acuity, rising hospital utilization, and staffing pressures. Working collaboratively with the interdisciplinary health care team and following established care plans, the Flex PSW contributes to the quality of life of patients and residents by promoting independence, dignity, mobility, safety, comfort, and emotional well-being.

The Flex PSW assists with daily care activities, mealtime support, patient/resident transfers, restocking, administrative tasks, and overall patient flow. The PSW observes and reports changes in condition to appropriate team members and ensures that all care is provided in alignment with NDMH values, patient/resident-centred care principles, and safety standards.

Qualifications & Experience

- Graduate of a Personal Support Worker Program
- Experience working with seniors, chronic care residents, or patients in healthcare environments
- Current CPR and First Aid Certification
- Good physical and mental health
- High level of initiative, flexibility, and self-direction
- Strong organizational, critical thinking, and problem-solving skills
- Excellent interpersonal and verbal communication skills
- Demonstrates behavior consistent with the Hospital's Code of Conduct
- Proficient in computer applications and documentation requirements
- Ability to work effectively with minimal supervision and collaboratively with the RN/RPN/PSW team
- Ability to maintain confidentiality, professionalism, and discretion
- Respectful awareness of working with culturally diverse populations, including persons with disabilities

SUBMIT APPLICATION TO:

Casey Clearwater, HR Generalist
Nipigon District Memorial Hospital, Box 37, 125 Hogan Road Nipigon, ON P0T 2J0
Email - careers@ndmh.ca

Nipigon Hospital welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.