



*The Mission of Nipigon District Memorial Hospital  
is to deliver excellence in rural health care with our  
partners for all residents in our communities.*



# REGISTERED PRACTICAL NURSE

|                        |                     |                         |                   |
|------------------------|---------------------|-------------------------|-------------------|
| <b>POSTING NUMBER:</b> | 2026-38             | <b>CLOSING DATE:</b>    | Open until closed |
| <b>WORK STATUS:</b>    | Temporary Part-Time | <b>BARGAINING UNIT:</b> | UNIFOR - Service  |
| <b>POSTING DATE:</b>   | August 12 2026      | <b>RATE OF PAY:</b>     | \$39.509-\$40.051 |
| <b>START DATE:</b>     | September 15, 2026  |                         |                   |

Nipigon District Memorial Hospital is committed to delivering health care in a manner that is consistent with our philosophy that *“patients, residents and their families are at the centre of everything we do”*. Applicants are required to demonstrate knowledge, understanding, and commitment to this philosophy of care.

## → QUALIFICATIONS:

- Current certificate of competence with the College of Nurses of Ontario
- Current CPR
- Successful completion of Medication Administration and Asepsis Courses
- Competencies in initiating IV Therapy
- Good physical health
- Demonstration of strong nursing practice, skill, and judgment
- Above-average skills in physical assessments
- Demonstrated critical thinking skills
- Proven desire and ability to work in a collaborative (RPN/RN) team practice
- Must possess excellent interpersonal skills, including superior verbal communication abilities
- Demonstrates behaviors consistent with the College of Nurses and Hospital's Codes of Conduct
- Proven attendance record
- Willing to work flexible hours, including days, evenings, nights, and weekends

Community Commitment Program for Nurses (CCPN) Incentive: This position may be eligible for the Community Commitment Program for Nurses (CCPN), which provides a \$25,000 incentive to qualified nurses who commit to a two-year, full-time employment term in an eligible health-care organization. Applicants must meet CCPN eligibility requirements, including holding a valid certificate of registration and not having been employed as a nurse in Ontario within the previous six months. More details in recruitment.

### Submit applications to:

Marie Cocks, Executive Coordinator  
Nipigon District Memorial Hospital, Box 37,  
125 Hogan Road, Nipigon, ON P0T 2J0  
Email - [careers@ndmh.ca](mailto:careers@ndmh.ca)

*Nipigon Hospital welcomes and encourages  
applications from people with disabilities.  
Accommodations are available on request for  
candidates taking part in all aspects of the  
selection process.*