



*Vision | Flourishing Together*

*Mission | Provide Extraordinary Rural CARE*

# WORKFORCE CONTINUITY PARTNER

**POSTING NUMBER:** 2026-29

**WORK STATUS:** Full-time

**POSTING DATE:** June 18, 2026

**START DATE:** ASAP

**CLOSING DATE:** Open until filled

**BARGAINING UNIT:** Non-Union

**RATE OF PAY:** \$36.452-\$42.261



**HELP SHAPE THE FUTURE OF RURAL HEALTHCARE:  
BUILD THE WORKFORCE. STRENGTHEN THE CULTURE. SUPPORT THE FUTURE.**

At Nipigon District Memorial Hospital, we believe extraordinary care begins with extraordinary people.

As part of our CARE2030 strategic plan, we are seeking a Workforce Continuity Partner to help strengthen the systems, relationships, and experiences that attract, connect, develop, and retain the people who make Extraordinary Rural CARE possible.

## Why NDMH?

### IN THIS ROLE YOU WILL HELP:

- ✓ Attract and recruit future team members
- ✓ Strengthen onboarding and employee integration
- ✓ Support leadership development and team success
- ✓ Enhance employee engagement, recognition, and retention
- ✓ Foster a Culture of CARE and workplace flourishing
- ✓ Build workforce sustainability for the future

- ✓ Comprehensive Health & Dental Benefits
- ✓ Membership in the Healthcare of Ontario Pension Plan (HOOPP)
- ✓ Relocation support available for eligible candidates
- ✓ Meaningful work with visible impact
- ✓ Be part of a team committed to Flourishing Together
- ✓ Collaborative leadership team committed to innovation and continuous improvement



## QUALIFICATIONS:

- ✓ Degree or Diploma in Human Resources, Labour Relations, Business, Organizational Development or related education
- ✓ 3-5 years of progressive HR/workforce experience
- ✓ Experience in a unionized environment
- ✓ Strong coaching, communication, and relationship-building skills
- ✓ Passion for helping people and organizations flourish & thrive

### Submit applications to:

Marie Cocks, Executive Coordinator  
Nipigon District Memorial Hospital, Box 37,  
125 Hogan Road Nipigon, ON P0T 2J0  
Email - [careers@ndmh.ca](mailto:careers@ndmh.ca)

*Nipigon Hospital welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.*